

Australian Medical Association Limited

Board Member Skills Matrix

SKILL	REASON FOR THIS AREA OF EXPERTISE	NOTES
Strategic capability/leadership	Required in all boards	Board members are to have an understanding of, and contribute to, setting company's strategic direction
Audit, accounting and financial management	Required in all boards	Any Board member who not GAICD will be funded to attend AICD one day finance for directors course
Legal	A knowledge and understanding of the law and when to seek legal advice is critical for all boards	Board members must be sufficiently informed to identify potential areas of legal risk and liability
Governance/risk management	Ideally within the skill set of every director	Each director should have sufficient board experience to understand governance and risk management requirements. If an individual director requires additional training then an AICD course will be sourced
Marketing/communications	Experience in/understanding of a membership-based organisation highly relevant	
Diversity (gender, cultural)	Boards should reflect the diversity of their communities	Ideally nominees will reflect diversity of AMA membership with nominating bodies encouraged to take account of Federal Council moves to encourage greater female participation in AMA leadership bodies
Alignment with AMA's vision and values	Board members need to act in accordance with AMA vision and values	Board members must be beyond reproach in personal and practice behaviour. Board members must avoid conflicts of interest to the greatest extent possible.