



Diversity Report — Gender 2024



2 Appendix 1: AMA Diversity Report — Gender

3 Data tables as at 31 December 2024

4 All medical practitioners 2024¹

Gender	Total
Female	47.1%
Male	52.9%
Not stated or intersex or indeterminate	<0.1%

5

6 AMA membership 2024

Gender	Total
Women or female	39.8%
Men or male	60.0%
Non-binary	0.1%
Prefer not to answer	0.1%
Not recorded	0.2%

7

8 AMA Federal Council 2024

Gender	Total
Women or female	34.2%
Men or male	57.9%
Non-binary	0.0%
Prefer not to answer/not recorded	7.9%

9

10 Federal AMA councils and committees overall 2024 (including Federal Council)

Gender	Total
Women or female	38.8%
Men or male	58.5%
Non-binary	0.0%
Prefer not to answer/not recorded	2.7%

11

¹ Source: Medical Board of Australia Registrant Data. Reporting period: 01 October 2024 to 31 December 2024.

12 **Federal AMA councils and committees overall 2024 (excluding Federal Council)**

Gender	Total
Women or female	40.0%
Men or male	58.7%
Non-binary	0.0%
Prefer not to answer/not recorded	1.3%

13

14 **Individual federal AMA councils and committees 2024**

Individual federal AMA councils and committees	Women or female	Men or male	Non-binary	Prefer not to answer/ not recorded
Gender	Total	Total	Total	Total
Council of Public Hospital Doctors	30.0%	60.0%	0.0%	10.0%
Council of Doctors in Training	53.8%	46.2%	0.0%	0.0%
Taskforce for Indigenous Health	57.1%	42.9%	0.0%	0.0%
Council of Rural Doctors	57.1%	28.6%	0.0%	14.3%
Medical Practice Committee	14.3%	85.7%	0.0%	0.0%
Council of General Practice	62.5%	37.5%	0.0%	0.0%
Council of Private Specialist Practice	36.4%	63.6%	0.0%	0.0%
Ethics and Medico-Legal Committee	21.4%	78.6%	0.0%	0.0%
Fees List Committee	29.4%	70.6%	0.0%	0.0%
Public Health Committee	41.7%	58.3%	0.0%	0.0%
Equity Inclusion and Diversity Committee	53.8%	46.2%	0.0%	0.0%
Mental Health Committee	41.2%	58.8%	0.0%	0.0%

15

16 **Federal AMA council and committee chairs 2024 (including Federal Council)**

Gender	Total
Women or female	50.0%
Men or male	50.0%
Non-binary	0.0%
Prefer not to answer/not recorded	0.0%

17

18

19 **Federal AMA Board 2024**

Gender	Total
Women or female	20.0%
Men or male	80.0%
Non-binary	0.0%
Prefer not to answer/not recorded	0.0%

20

21 **AMA24**

AMA24	Women or female	Men or male	Non-binary	Prefer not to answer/ not recorded
Gender	Total	Total	Total	Total
Chairs of sessions	48.1%	51.9%	0.0%	0.0%
Session panel members	56.3%	43.8%	0.0%	0.0%
AMA awards	56.3%	43.8%	0.0%	0.0%
Policy motion movers	43.2%	56.8%	0.0%	0.0%
Delegates	46.1%	52.6%	0.0%	1.3%

22

23 **State and territory AMA boards and/or councils 2024 ⁺,[@]**

Gender	Board				Council			
	Women or female	Men or male	Non-binary	PNTA/ NR*	Women or female	Men or male	Non-binary	PNTA/ NR
ACT ⁺	55.0%	45.0%	0.0%	0.0%				
NSW	44.4%	55.6%	0.0%	0.0%	45.9%	54.1%	0.0%	0.0%
NT [@]					28.6%	71.4%	0.0%	0.0%
Qld	50.0%	37.5%	12.5%	25.0%	53.8%	37.5%	0.0%	3.8%
SA	17.0%	83.0%	0.0%	0.0%	35.0%	65.0%	0.0%	0.0%
Tas [@]					44.0%	56.0%	0.0%	0.0%
Vic	43.0%	57.0%	0.0%	0.0%	36.0%	56.0%	0.0%	8.0%
WA	28.6%	57.1%	0.0%	14.3%	32.1%	67.9%	0.0%	0%

24 * PNTA/NR = Prefer not to answer/ not recorded

25 ⁺ ACT has no council.

26 [@] NT and Tasmania have no board.

27

28 **Federal AMA longitudinal data sets 2018-2024**

29 **AMA membership gender representation**

Gender	2018	2019	2020	2021	2022	2023	2024
Women or female	36.0%	36.9%	37.1%	37.5%	37.7%	38.9%	39.8%
Men or male	64.0%	63.0%	62.8%	62.3%	61.5%	60.8%	60.0%
Non-binary	*	*	*	*	0.0%	0.1%	0.1%
Prefer not to answer/ not recorded/	0.1%	0.1%	0.1%	0.2	0.8%	0.3%	0.1%

30 *= Not recorded

31

32 **AMA Federal Council gender representation**

Gender	2018	2019	2020	2021	2022	2023	2024
Women or female	20.0%	22.2%	30.6%	27.0%	38.0%	41.0%	34.2%
Men or male	80.0%	77.8%	66.7%	73.0%	57.0%	59.0%	57.9%
Non-binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prefer not to answer/ not recorded/	0.0%	0.0%	2.8%	0.0%	2.0%	0.0%	7.9%

33

34 **Federal AMA councils and committees overall gender representation (including Federal Council)**

Gender	2018	2019	2020	2021	2022	2023	2024
Women or female	25.9%	31.0%	31.3%	35.0%	42.0%	43.7%	38.8%
Men or male	73.6%	68.3%	65.6%	65.0%	50.0%	55.3%	58.5%
Non-binary	0.0%	0.0%	0.0%	0.0%	1.0%	0.5%	0.0%
Prefer not to answer/ not recorded/	0.5%	0.7%	3.1%	0.0%	7.0%	0.5%	2.7%

35

36 **Proportion of federal AMA councils and committees meeting gender targets (excluding Federal Council)**

37

Year	Meeting	Not meeting
2018	18.2%	81.8%
2019	18.2%	81.8%
2020	21.4%	78.6%
2021	50.0%	50.0%
2022	41.7%	58.3%
2023	50.0%	50.0%
2024	41.7%	58.3%

38 **Proportion of federal AMA council and committee chairs meeting gender targets (including**
 39 **Federal Council)**

Gender	2018	2019	2020	2021	2022	2023	2024
Women or female	*	*	*	25.0%	33.0%	36.0%	50.0%
Men or male	*	*	*	75.0%	47.0%	64.0%	50.0%
Non-binary	*	*	*	0.0%	0.0%	0.0%	0.0%
Prefer not to answer/ not recorded/	*	*	*	0.0%	20.0%	0.0%	0.0%

40 *= Not recorded

41

42 **Federal AMA Board gender representation**

Gender	2018	2019	2020	2021	2022	2023	2024
Women or female	40.0%	27.3%	27.3%	45.0%	30.0%	41.0%	20.0%
Men or male	60.0%	72.7.0%	72.7.0%	55.0%	70.0%	59.0%	80.0%
Non-binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prefer not to answer/ not recorded/	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

43

44 **AMA National Conference gender representation**

AMA National Conference	2021				2022				2024			
	Women or female	Men or male	Non-binary	PNTA/NR*	Women or female	Men or male	Non-binary	PNTA/NR	Women or female	Men or male	Non-binary	PNTA/NR
Chairs of sessions	31%	69%	0%	0%	34%	66%	0%	0%	48%	52%	0%	0%
Session panel members	45%	55%	0%	0%	50%	50%	0%	0%	56%	44%	0%	0%
AMA awards	39%	61%	0%	0%	45%	55%	0%	0%	56%	44%	0%	0%
Policy motion m	0%	100%	0%	0%	34%	66%	0%	0%	43%	57%	0%	0%
Delegates	44%	56%	0%	0%	34%	37%	0%	29%	46%	53%	0%	1%

45 * PNTA/NR = Prefer not to answer/ not recorded

46 Note no National Conference was held in 2023.

47



AMA