

General Practice Trainee Incentive

Frequently Asked Questions

1. What is the purpose of the incentive program?

The incentive program is designed to bolster Queensland's primary healthcare services particularly in our rural and remote communities. In particular, the investment of \$40,000 per eligible trainee is designed to attract general practice (GP) trainees across Queensland to improve the accessibility of primary care for all Queenslanders.

2. Who is eligible to receive the incentive?

To be eligible for the GP Trainee Incentive, applicants must:

1. Be enrolled to commence GP training with one of the following organisations:
 - a. [Australian College of Rural and Remote Medicine \(ACRRM\)](#)
 - b. [Royal Australian College of General Practitioners \(RACGP\)](#)
2. Be accepted into one of the following GP training programs:
 - a. Australian General Practice Training (AGPT) program
 - b. Fellowship Support Program (FSP)
 - c. Independent Pathway (IP)
 - d. Practice Experience Program (PEP)
 - e. Remote Vocational Training Scheme (RVTS)
 - f. Rural Generalist Training Scheme (RGTS)
3. Meet the relevant citizenship, visa, qualification, Ahpra registration and training requirements to enter a GP training program.
4. Commence GP training and undertake a placement in a primary care training facility located in Queensland in 2025.

3. How do I apply?

The incentive program is being administered by ACRRM and RACGP who will undertake eligibility assessments and disbursement of payments.

Applications can be made by submitting the requisite application form to the relevant colleges via their website:

- [ACRRM - Australian College of Rural and Remote Medicine](#)
- [RACGP - The Royal Australian College of General Practitioners](#)

Applicants will be notified of the outcome of their application via email by the respective college.

4. How will the incentive be paid?

The training incentive will be paid in one lump sum payment of \$40,000 per trainee with eligibility accruing upon commencement of GP training in a primary care training facility in Queensland in 2025.

Incentive payments will be made by the relevant GP college. Applicants will need to provide their Australian bank account details to their respective college to specify where they would like the incentive paid.

5. I have deferred my training, am I eligible?

No, the incentive program is only available to GP trainees commencing their first year of training in Queensland in 2025.

6. What is the funding process?

The GP Trainee Incentive is funded by the Queensland Government and administered by the two GP colleges – ACRRM and RACGP – who will undertake eligibility assessments and manage the disbursement of incentive payments.

Eligible trainees will receive a maximum incentive amount of \$40,000.

7. Can I apply for more than one incentive under this program?

No, you can only apply once to receive a maximum amount of \$40,000.

8. If I am not an Australian citizen, can I still apply?

You must meet the relevant citizen and visa requirements to enter a GP training program as prescribed by the relevant college.

9. If I am undertaking part of my training in a non-Queensland GP placement, am I still eligible for the incentive payment?

No, the GP Trainee Incentive is intended for doctors undertaking training at a location within Queensland.

10. I am undertaking part-time GP training, am I still eligible for the full incentive amount?

No, trainees that undertake part-time GP training will receive a pro-rata incentive if they meet the minimum time requirements. The payment will be pro-rated in line with full-time equivalence.

11. Am I eligible to apply if I am starting in a GP training program but completing my hospital terms, extended skills, or additional rural skills training first?

If you have commenced GP training and completing any term in Queensland in 2025, you are eligible to apply.

12. I have been accepted into a GP training program as part of the 2025 cohort in another state. If I transfer to Queensland during training, will I be eligible to apply for the incentive?

No, the incentive is only available to those trainees who have successfully enrolled in a GP training program and commenced their first year of training in Queensland in 2025.

13. I am undertaking GP training as part of the Single Employer Model (SEM) Pilot. Am I eligible for the GP Trainee Incentive and will I still need to apply to the relevant college for the incentive?

Yes, trainees undertaking placements as part of the SEM Pilot may apply for the GP Trainee Incentive and are subject to the same eligibility criteria as other GP trainees as defined in the guidelines.

SEM trainees are required to submit the requisite application form to their respective college.

14. Will I be taxed on the money received when approved for the grant?

The incentive payment of \$40,000 is before tax. You may be liable to pay tax on the incentive payment. It is strongly recommended you seek independent tax advice to determine the impact on your tax liability.

15. Are there any Fringe Benefits Tax implications on the money received when approved for the incentive payment?

It is strongly recommended you seek independent tax advice to determine the impact on your tax liability.

Copyright © State of Victoria, Australia. Reproduced with the permission of the Secretary to the Department of Health. Reproduction and other uses comprised in the copyright are prohibited without permission.