



Wednesday, 21 August 2024

YOUR VOICE.

WELCOME TO THE SECOND EDITION OF AMA, TASMANIA BRANCH VMO EBA of YOUR VOICE

CHANGE OF PLANS

This week, we were intending to report to RMPs and VMPs about how our **face-to-face claim presentation** to the department's negotiating team went, and what our next steps were to be. Instead, circumstances have **delayed** this important meeting until **11 September 2024**. This is the result of senior executive inter-department movement and their leave.

It is not optimum to have further delay and we are now mildly concerned, given our near two-hour meeting with them on the 9 August, that they are not yet 'geared' to professionally commit to this important bargaining process.

Therefore, it is **our intention** to not allow anything other than:

- Firm agreement that there is **ongoing discussion frequency** and momentum (fortnightly).
- Total clarity on **process expectations** (the 'how' to achieve agreement).
- Leaving the **department in no doubt** from the start (11 September) as to what our RMP and VMPs **claims stand for and what our 'die in the ditch' focus is** (in respect of outcomes in the form of binding agreement).

Since our last week, we have synthesised all the RMP and VMP feedback (received during our State-wide Member meetings) to bolster the rationale behind each of our claims. The feedback has precisely defined our 'marching orders and mandate. We have also designed a claim tracking tool to guide our discussions. We have already let the department know that

we will provide this tool to it (updated by us as matters progress) for trust and transparency reasons.

Look out for update three, due out week beginning 16 September where we will report on our claim presentation and our next steps.



Lara Giddings
CEO



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