

EMPLOYMENT CONTRACT TEMPLATE ORDER FORM

SELECT YOUR CONTRACT TYPE

Practice Managers,

and Allied Health

Receptionists, Cleaners

(includes: HPSS Award - Casual,

Part-Time & Full-Time Employee

Contract Templates, Deed of

Confidentiality Template)

() Nurses in Private Practice (includes: Nurses Award -

Member

Rate

\$1,100 Inc

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\$1,100 Inc

Non-Member Rate

\$2,200 Inc

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\$2,200 Inc

Written contracts of employment are implemented to clarify the terms of engagement between associated parties and to minimise the risk of disputes through having a written record of the agreed terms. Having the appropriate written agreement in place is vital to ensure you provide a clear understanding on the terms negotiated, and to reflect current legislation and case law. AMA Queensland has the following set of contract templates that can be implemented when drafting contracts for your practice staff. The Contract Templates are provided electronically for ease of access. The templates are available for staff covered by the Health Professionals and Support Services Award 2020 (HPSS Award), the Nurses Award 2020 and for doctors engaged as employees.

| YOUR DETAILS | | | Casual, Part-Time, Full-Time Employee Contract Templates, Deed of Confidentiality Template) | 0 | 0 |
|--|--|-------------------------------|---|--|----------------------------------|
| Member name: | | C |) Employee Doctor – | \$1,100 Inc | \$2,200 Inc |
| Practice: | | | Contract Template | \bigcirc | \bigcirc |
| Attn mail to: | | C |) Individual Flexibility | | POA (price on application) |
| Address: | | | Agreements* | | |
| | | C |) Independent Doctors | Please c | ontact the |
| Phone: | | | Service Agreement or Locum Agreement | | elations Team referral |
| Email: | | | | | |
| Fax: | | | * Please contact the Workplace Relations Team on 07 3872 2264 before purchasing an Individual Flexibility Agreement. | | |
| | | • • • • | | | |
| PAYMENT | | | | | |
| Credit card: \$ | 🔿 Visa 🔿 Mastercar | d C | AMEX | | |
| Card number: | | I | PLEASE | COMPLET | E |
| Expiry date:/ | | | | TURN BY I | |
| Cardholder's name: | | | workplace | erelations@an | naq.com.au |
| Signature: | | | | | |
| O Direct deposit for \$ | Receipt number: | | | AMA Queensland | |
| Bank of Queensland, BSB: 124 084 * Please quote member number and | | iption. | is to process details you c | personal informati your purchase. In consent to your per n the manner indic | providing your rsonal details |
| O I enclose a cheque for \$ | (payable to AMA Quee | _ (payable to AMA Queensland) | | | |
| Disclaimer: The template contract(s) are a useful door | sument that clearly sets out the terms and condi | tions of a | mployment when hiring new employees | or confirming arran | rements for existing |

Disclaimer: The template contract(s) are a useful document that clearly sets out the terms and conditions of employment when hiring new employees or confirming arrangements for existing employees. The template contracts are just that, and have been drafted so that they are general in nature and do not constitute legal advice. If you are unsure about how they apply to your medical practice or situation or you want to vary the document in any way we recommend you first contact us to discuss. You can contact the AMA Queensland Workplace Relations team on 07 3872 2222 or via email on workplacerelations@amaq.com.au. If required, we can also put you in touch with our preferred legal partners HWL Ebsworth. On that basis, to the extent permitted by the law, AMA Queensland will not be liable for any damage, including loss of business or profits, in relation to use of these template employment contracts. Where any law implies a liability which cannot be excluded, any such liability is limited and provided for by the Competition and Consumer Act 2010 (Cth).



WORKPLACE RELATIONS TOOLKIT

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